



# WELCOME TO THE DYNAMIC WORLD OF VUCA

Solving your governance and leadership challenges.



In the spirit of reconciliation, VUCA Trusted Advisors acknowledges the Traditional Custodians of country throughout Australia and their connections to land, sea and community. We pay our respect to their Elders past, present and emerging, and extend that respect to all Aboriginal and Torres Strait Islander people. VUCA is committed to the principles and aspirations of Closing the Gap.

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**GOVERNANCE,  
STRATEGY,  
SEARCH,  
LEADERSHIP**

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VUCA helps Boards and Executives in this dynamic, different and disruptive world. We will help you get it right. Right structure, right strategy, right people, right skills.

VUCA Directors and Associates are trusted advisors with extensive industry experience and vision. We help Boards and Executives see things more clearly, independently and with fresh eyes. We help our clients solve problems, improve operations and create confidence.

VUCA Directors and Associates are a group of experienced thought leaders who share our passion to build and optimise individual and organisational excellence, to help our clients succeed.

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## **THE BUSINESS WORLD IS DISRUPTIVE AND RAPIDLY CHANGING.**

VUCA is a bespoke advisory team, with deep expertise in governance. We have strong experience working with government agencies, providing tailored and cost-effective advice. We understand the pressures and challenges to assist Boards and Executives to navigate these to achieve continuous improvement and success.

## **OUR VISION**

Solving governance and leadership challenges.

## **OUR VALUES**

Integrity,  
Collaborative,  
Courageous,  
Client Centric,  
Authentic,  
Excellence.



# VUCA EXPERTISE

## BOARD GOVERNANCE REVIEW

VUCA will work closely with the Chair and Board to identify and recommend development in all areas of governance. This is delivered through a robust and independent review framework. Our deep expertise and rigorous approach ensure your Board is positioned and equipped to achieve performance optimisation, governance reform and embed continuous improvement.

## CEO PERFORMANCE REVIEW

It's important your CEO is accountable, a strong leader with a clear vision. VUCA recognises the importance of Boards in leadership and management of the CEO. We have developed a digital performance tool and evaluation framework to assist Boards in the assessment of CEO performance and identify opportunities for development.

## BOARD GOVERNANCE FRAMEWORK

Boards need to navigate the disruption, regulatory change, challenges and opportunities to ensure sustainable growth and meet the needs of multiple stakeholders. VUCA governance experts will assist Boards to gain a deeper understanding of the vital role to play in continually improving risk and strategy oversight, this also extends to effective cultural stewardship.

## BOARD SKILLS ANALYSIS

Boards are instrumental in the governance and strategic direction of an organisation. VUCA provides deep experience in the analysis of board composition, capabilities and perspectives to ensure a diverse, effective and high performing board of directors.

## WORKSHOP FACILITATION

VUCA has extensive experience working with Boards and CEOs to tailor and create impactful workshops that will deliver high value, clear vision and actionable outcomes, in the areas of:

- Strategy
- Risk
- Governance
- Leadership

## EXECUTIVE SEARCH

VUCA specialises in C-suite and Board recruitment. We work with Boards and Executive teams, providing advice to help organisations deal with critical decisions associated with people, performance and culture. We work on a daily basis with our clients and have the experience, credibility and robust methodology to provide objective and trusted advice.

## FIRST NATIONS GOVERNANCE AND STRATEGY

VUCA has supported some of the most prominent Aboriginal Australian leaders and national organisations in the NFP sector. Our focus is on governance that embraces culture and regulation.





Our success lies in delivering exceptional client service. VUCA Trusted Advisors Client Service Charter outlines our commitment to ensure we meet client expectations and help them succeed.



**WE CARE ABOUT  
OUR CLIENTS**



**WE BUILD TRUSTED  
RELATIONSHIPS**



**WE DELIVER  
RESULTS**

**LOCATIONS**  
SA | VIC | NSW | QLD | NT

Visit the VUCA website to learn more about our services and our people.

[www.vuca.com.au](http://www.vuca.com.au)

